SUNVALLEY NEWS

ARIZONA STATE HOSPITAL

Vol. 8, No. 10 | Phoenix, Arizona | October, 1961

Tenth Anniversary Of ASH Gray Ladies

Top Row, left to right: Jane Richardson, Eloise Stenninger, Grace Cronk, Mildred Thompson, Beulah Wilson and Chairman, Hilda Mayer.
Second Row, left to right: Marjorie Saunders, Mabel Black, Midge Leber, and Agnes Erickson.

During all the chaos of World War I, a group of volunteer workers had been serving patients at the Walter Reed Hospital, Washington, D. C., and in 1918, a national organization was founded . . . Red Cross Volunteer Workers, who, because of their gray uniforms, became affectionately known throughout the country as "The Gray Ladies".

It was not until 1942 that the Maricopa Chapter of Gray Ladies was established . . . During those first years these ladies visited community hospitals, air bases, Indian Reservation Hospitals, and as the United Service Organization came into being, there you would see the familiar gray uniforms and the smiling faces of the Gray Ladies . . . spreading cheer for the service man and civilian as well . . . They acted as bakers and waitresses, hostesses, motor service volunteers, and in the disaster areas the Red Cross Canteen was a familiar sight along with its volunteer workers.

The Gray Lady Service was formed at our Hospital ten years ago in October, 1951, and as more volunteers joined the group, the old Library became their headquarters. Here they met to map out their daily program. Starting with wards "A" and "B" they gradually were able to visit on every ward, bringing candy, cigarettes, and magazines to help brighten the patients' lives. Other contributions included refreshments and prizes for parties, material for sewing classes, forms and greenwear for making ceramics, etc. Through the efforts of Zerita Cooper and others, TVs and radios were donated to many of the wards.

The children's ward was not overlooked, and how these small patients must have looked forward to having the Gray Ladies visit their ward. Not only did they bring candy, gum and toys, but they also took them for walks, recreation and play periods. Prior to the "Gray Ladies" many of these children had not been off the ward since their admission.

The lives of many of the patients were further broadened when the Gray Ladies began taking them for walks off the grounds and, eventually, on shopping tours in the downtown area.

They helped at the Recreation Department, out on the Recreational field, at Bingo parties, dances, picnics, and assisted personnel taking patients to State Fairs and other off-ground activities. At the O.T. Department, they started cooking classes and worked with the instructors in the various departments. Mary Cooper and Lois Bump founded the Press Club in 1956, and became its permanent sponsors.

The first of several Gray Men to join up with the Gray Ladies and participate in their activities was Mr. Irving Mayer, who came to us later in 1951. Along with his wife, he devoted his time on holidays and Sundays, brightening days that are often the most lonesome and cheerless for so many.

Our limited space permits us to mention only a few of the Gray Ladies who have served us through the years. Many have come and have stayed while others have resigned or left Phoenix to carry on their fine work in other communities. To all of you who have given of your time and talents at Arizona State Hospital, we extend a heartfelt and grateful "thank you."

It is to the seven members of the past ten years and their devotion to our needs and those of the patients, that we pay special homage . . . Hats off to Mabel Black, Grace Cronk, Hilda Mayer, Marge Pitts, Marge Saunders, Mildred Thompson, Beulah Wilson, and not to forget Miriam Leber who might also be included in this group, having earned her second ten-year pin and stripe prior to her resignation. These ladies will receive their ten-year pins and stripes this October, 1961, a small recognition for their devoted years of service and for the gladness they have brought to so many hearts.

Miriam Leber, who is affectionately known to both the patients and personnel as "Midge", began her Red Cross volunteer work during World War I . . . 1918. Special mention also to Agnes Erickson, who will receive her 25-year pin.

Congratulations to all for a job well done!

An Expression Of Appreciation

With warm and grateful hearts, my daughters, Ann and Jane, and I send thanks to the many friends of our dearly beloved father and husband, Dr. Gordon Stonehouse, for their thoughtfulness and generosity in making possible the altar memorial for the Protestant Services at the Arizona State Hospital.

Undoubtedly, you were aware in working with him, of his love for, and his intense interest in his profession, and the gratification he found in working with all of you, employees and patients alike.

For this reason, it is especially comforting to us that his memory should be perpetuated in this reverent and lasting tribute. Our sincere gratitude again, for the many kindnesses shown us during our residence at the Hospital.

Winona Stonehouse

SUN VALLEY NEWS

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2500 E. Van Buren Street, Phoenix, Ariz.
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All material for the SUN VALLEY NEWS should be handed in by the 20th of each month.

Patients admitted during Sept.....136
Patients left during Sept.....134
Total patients population Sept. 30.....1682

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Visiting Hours

Tuesday, Wednesday,
Thursday ..... 1:00 to 3:30 p.m.
Saturday, Sunday,
holidays .....10:00 to 11:00 a.m.
1:00 to 3:30 p.m.

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Community Contacts

Dr. Wick attended the Western Division Meeting of the American Psychiatric Association in Salt Lake City. He was moderator of a panel which discussed Mental Depressions. The outstanding factors were related to the detection, prevention and treatment. Dr. Wick also presented the program and problems related to mental health and mental illness in Arizona as part of the PARADE OF THE STATES.

Dr. Brewer, Psychologist, attended two important meetings in New York City recently: the annual convention of the American Psychological Association; and a U. S. Public Health Service meeting.

The Executive Board members of the State Dietetic Association were guests of the Hospital at a luncheon meeting on September 16th. Our Chief Dietitian, Mrs. Edwards, who is President-Elect of this Association was hostess.

Mr. Eli Schlossberg was the host at an evening meeting of the Arizona Society of Hospital Pharmacists which was held in the new Education Building at the Hospital. Mr. Schlossberg is President of the Society this year.

Chaplain Strickland spoke to two youth groups at the Ascension Lutheran Church at Scottsdale. The Chaplain led in the invocation prayer at the August meeting of the Maricopa County Board of Supervisors. He conducted two funerals recently: one for a former employee, Mr. Burnham; and the other was a memorial service for a former patient. The Chaplain supervised a fellowship-social for women patients from three wards with visitors from the First Baptist Church. Chaplain Strickland taught the first of seven classes for the Phoenix Council of Churches concerning "The Church and the Exceptional Person." He attended a dinner meeting of the Ministers-Doctors Society. The Chaplain has enrolled as a special student at Arizona State University in the graduate course entitled, "Dynamic Psychology."

Fire Safety Classes

During the month of September, three Fire Safety Classes were held at the Hospital. These classes were conducted by Inspectors Ed Manning, Dick Lagesse, and Hubert Erwin of the Phoenix Fire Department.

The first phase of these classes was table-top demonstrations explaining the chemistry of fire, followed by incidents that can occur due to the individual's oversight in the matter of caution in the handling of everyday appliances and inflammable liquids. These demonstrations were conducted by Inspectors Lagesse and Erwin.

The second phase was a showing and discussion on film of "Fire Safety and Your Hospital." **Many good features pointed out the hazards that can occur due to the negligence of individuals.** The different types and proper use of fire extinguishers were explained and demonstrated by Inspector Manning, who took each group to the Recreation area for the actual use of the fire extinguishers.

It is most important that each employee know exactly where the extinguishers are located in his department, and which extinguishers are to be used on the different types of fires.

Before leaving the classroom, Inspector Manning demonstrated to the class the various types of emergency patient removal carries, by the employees' actual participation in the performance of these carries.

Inspector Manning also pointed out the importance of each person's knowledge of the contents of the ASH "Fire Manual." This Manual explains in detail the exact procedure that should be taken by each person, and what they should do in the event of a fire. **It is imperative that each employee read this manual periodically in order to become familiar with the information contained therein, so that in the event of an emergency, there would be no hesitancy as to what procedure should be used in avoiding disaster. This information must be passed on to all new employees, and they, as well as other employees, should read this manual periodically.**

All the employees who attended these classes wish to express their thanks and appreciation to Inspectors Manning, Lagesse, and Erwin, who conducted these classes in a highly efficient manner.

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Article Released For Religious Publication

We are pleased to announce that the article which appeared in the September issue of the Sun Valley News, "Thoughts On Leaving The Hospital" by Edith Horning, has been released for publication in the Baptist Beacon, State wide publication of the Southern Baptist Convention.

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Safety Box Score

Accidents during September 27
Accidents during August 22

Accidents that Happen: An employee splashed soap in his eye.

Prevention: Use care! Very simple actions sometimes have far-reaching results.

Recreation

Earl Nieman

Music plays a major role in our recreational program. We have many talented musicians in our department, and to this group we have now added Marion Callis. Marion is an accomplished accordionist, and all enjoy hearing her play.

In my past I have taken an active part in athletics, as a player and as a coach. I have come to know the importance of teamwork, but nowhere in my past has teamwork played such an important part as it does here at ASH.

We all have a part to play in the health of a patient, whether it be prescribing medication, administering medication, washing dishes, playing shuffleboard, or being a volunteer helper. If one worker fails in carrying out his job, he may cause failure for the entire staff. We should be honest with the patient, honest with our fellow-worker, and honest with ourselves. Many of us are doing what is expected of us, and many of us are doing more than what is expected, but all, regardless of the group we fall in, can do more. There are many mental rewards here at ASH, so let's take advantage of them . . . the rewards are here for all of us.

Attention Ward Personnel . . . Please encourage patients on your wards to make their own costumes for the Halloween Dance. A Grand March will be held with awarding of prizes. Refreshments will be served.

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Gray Ladies and Men

Vacation time is now over and things are in full swing once again. We welcome everyone back and hope that they had a very nice and restful summer.

Chairmen of each group have been named for the coming season and they are: Tuesday Chairman, Mabel Black; Tuesday Night, Mrs. Jean Mooring; Friday, Mrs. Francis Gardner; and Sunday, Mrs. Hilda Mayer.

Overall guidance to the Volunteer Program will be given by Mrs. Hill, the new Rehabilitation Director. Plans are being made to expand the areas in which the Gray Ladies participate, as more volunteers are recruited. A Review Orientation will be set up in the near future for all the experienced Gray Ladies, and a Training Program will be given at the Hospital for the new members following their Red Cross Orientation at Chapter Headquarters.

We want to welcome Marjorie Luebert, Wanda Zimmerman, Myrna Schaller, and Mary Postel to our Gray Ladies . . . we had hoped to include the name of Mrs. Lena Brown, who was recently a guest of Gray Lady Lois Bump, at the Press Club. At that time Mrs. Brown expressed her intention of joining this group.

Remember the October meeting to be held in the Gray Lady Lounge on October 16th. Many people will be receiving their 10-year pins and stripes, and a very interesting program has been planned.

Chaplain's Corner

Paul W. Strickland, Chaplain

BASIC NEEDS

"Daddy, don't you wish you had enough money to give me everything I want?" This little girl was just beginning to realize the value of things, and to distinguish between "wants" and "needs."

"I want some water." This patient was overjoyed at being able to talk again after major surgery. It was good to be able to talk again, not just to satisfy his wants, but his basic needs.

We cannot get along without water, oxygen, food, rest and exercise for our physical well being. These are basic needs. They are necessary in order to stay alive.

There are other basic needs that must be satisfied if we are to enjoy staying alive. Four of these are: our need for one another, our need for high goals, our need for God, and our need for "sticktuitiveness."

We need others, not only for what they do for us, but for what we can do for them. "If you share a sorrow, you tend to cut it in half; and if you share a joy, you tend to multiply it by two." No person is complete unto himself for "man was not made to live alone." Life would be very empty if we did not develop meaningful relationships with one another.

We need the kind of goal that will challenge us to use all the capacities entrusted to us. We challenge our young people to "hitch your wagon to a star." One high school senior said, in giving her valedictory: **Ideals are like stars, they are out of our reach; but like the mariners of the sea, we chart the course of our lives by them." We need high goals and high ideals — something to aim at that is out of our reach.** We need to do all we are humanly capable of doing, as we share resources with one another and that which is available from the Living God.

The place that God has in human life is like a hub to a wheel, like a stackpole to a haystack, like an anchor to a ship, like the North Star to a pilot. For it is "in Him that we live, and move, and have our being." We need God's forgiveness when we fail to measure up to the goals of life. We need a sense of His leadership to regain purposefulness in daily living.

We also need to retain the quality of "sticktuitiveness." **"If at first you don't succeed, try, try again," for you have not really failed until you have stopped trying.** We cannot quit when the going gets rough. Instead, we develop a reputation of dependability when we see a task, or a difficult situation, through until it is completed. It follows that if we change jobs too frequently, we may also change beliefs or marriage partners too easily.

"Therefore, take up God's armour; then you will be able to stand your ground when things are at their worst, to complete every task and still to stand." (Ephesians 6:13 — New English Translation) These are four of our basic needs: **we need each other, we need high goals, we need God, and we need to keep on keeping on.** May we each seek to satisfy our basic needs, both physical and spiritual, in order that we may be whole persons.

Nursing Education

On September 4, 1961, the following Trainees were welcomed to the Psychiatric Aide Trainee Program: Evonne Aneas, Russell Blanchett, Helen Christian, Philip Clark, Errol Davidson, Dorothy Fogle, Robert Hays, Cruz Hernandez, Ralph Hightower, Maxine Hoover, Laura Juniel, Philip Kline, Robert Koons, Richard Kula, Patsy Lundy, Manuel Macias, Jayne Martin, Katherine McCrea, Francisco Peru, Woodrow Redd, Donald Sheldon, Hollis Shepherd, Lillian Sims, Jerry Sinclair, Grace Smith, Wendell Smith, Walter Tribble, Carrol Whiteside, David Zegler.

On September 5, 1961, the following Student Nurses from Good Samaritan Hospital began their affiliation: Thelma Bever, Ruth Chase, Sharon Craig, Karen Dennison, Bonnie Doss, Suellen Dyer, Barbara Derbyshire, Karen Graepler, Linda McClellan, Glenda Ryan, Roxanna Schrubb, Julia Sokatch.

Mrs. Ann Keller, a R.N. from Canada, also joined this group to complete a deficit in Psychiatric Nursing.

During the month of August, Mrs. Joan Hall and Mrs. G. Middlebrook, faculty members from Good Samaritan Hospital, and Mrs. Galloway, a foreign exchange R.N. from Australia who at the present time is employed at Good Samaritan Hospital, visited the teaching facilities here at the Hospital.

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MUCHAS GRACIAS

Our gracious and sincere appreciation to the Arcadia Club, Mr. Mier Wood, 44 N. First Ave.; R. Izer Turner, 324 W. Siesta Way; Leon Humble, 113 W. Broadway, Tempe; Mr. and Mrs. Morris Cohen, 350 E. Orange Drive; Central Methodist Church, Circle 11, Mrs. George May, 1813 W. Campbell; the Sun Valley Homemakers, 429 W. Pima, Coolidge; Ilene's Beauty Salon, Mrs. Dorothy Wilson, 529 W. McDowell; the V. F. W. 720 Auxiliary, Mrs. Florence Childress, Secretary, 2213 North 37th St.; the Phoenix Laundry & Dry Cleaning Co., Inc., 333 North Seventh Ave.; and to Virgil E. Lewis, 2021 W. Cambridge.

For sun glasses, nail polish, homemade cookies, magazines, clothing, shoes, coat hangers, pocketbooks, playing cards, two parakeets and two cages.

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Employees' Association

At a general meeting held Thursday, September 25th, the letter ("To All Employees") from Mr. Clelland was discussed. Mr. Clelland stressed the reason for our affiliation with the Arizona Public Employees' Association was primarily one of concern with salary (increase) only, which, in effect, is not entirely so.

All salary increases to date have been appreciated; however, salaries are not entirely the most important factor in this issue. The members present were primarily concerned with Employee Security, a better retirement plan, and a revision of our present sick leave policy.

The chairman of the Membership Committee, Mrs. McEntee, reported that from August 1st to September 21st, twenty-two new members have enrolled.

New Faces

Dr. David West, who recently joined the staff of resident physicians here at ASH, came from Boston where he was engaged in private practice until approximately a year or so ago. Upon his arrival in Arizona he became affiliated with the San Carlos Indian Reservation, located near Globe, Arizona, as a staff physician.

Mrs. Marjorie Hill, OTR, former employee of ASH and better known as Marjorie Evert, who was Director of Occupational Therapy from 1954 until 1957, at which time she resigned and joined the staff at Samuel Gompers Clinic, has recently been welcomed back by the personnel in O.T., this time in the role of Director of Rehabilitation.

Margaret Justice, RT, a former employee of the Chicago and Elgin State Hospitals, and of the Manteno State Hospital, Manteno, Illinois where she was employed for approximately ten and one-half years, has joined the ASH Staff as X-Ray Technician. Margaret graduated from the Chicago College of Laboratory Technicians as an X-Ray Technician.

Marion Callis from Chandler, Indiana, Recreational Aide, a newcomer at the Recreation Department where she will participate in the various phases of their activities, was a former employee of the Evansville State Hospital, Evansville, Indiana, as an attendant working with the patients on various wards. Prior to her hospital work, Marion was a music instructor. She is married and has three children.

Karen Eustice, OTR, who replaces Miss Sandra Kellogg, is a graduate of the College of St. Catherine, St. Paul, Minnesota. A former employee at the Cerebral Palsy Clinic in Jamestown, New York, she has recently taken up her duties as Supervisor in the Occupational Therapy Department.

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"Service Stripes"

Congratulations to employees who have reached new plateaus of service during the month of September.

15 Years: Dovie Kirkland, Beauty Operator

10 Years: Frances McLaughlin, R. N., Nursing Supervisor; Janet Tuskes, Housekeeper; and Clotidle Fields, Charge Psychiatric Aide.

5 Years: Wilma Spicer, Charge Psychiatric Aide; James H. Justice, Charge Psychiatric Aide; Violet Turner, Counter Attendant Supervisor; Zelpha Banta, Counter Attendant; and Florence Renick, Laundry Attendant.

1 Year: Chaplain Strickland; Muriel Wittleder, Psychiatric Social Worker; Twylah Thomas, R. N. Staff Nurse, George Gibson, Painter; Maude Lemons, Assistant Housekeeper; Arthur Fenwick, Cook's Helper; and Psychiatric Aides: Clara Hitch, John Glover, Jimmy Green, Donald Moore, Virginia Searcy, Mary Gaffney, Norman Jopp, Phil Gallegos, and Bernice Broom.

ABOUT FOLKS WE KNOW

NURSING SERVICES . . . The Wilson family vacationed in California and Nevada, and visited Disneyland, Yosemite and Hoover Dam . . . The Myers vacationed at home with a two-day outing at Prescott . . . Vivian Stutt is hospitalized at Chandler . . . Lillian Butler has returned from sick leave . . . Wedding bells rang for Pat Landreth and Joe Klecak September 6th; Congratulations . . . Helen O'Brien is vacationing at home . . . Maggie Grimes was called to Florida by the illness of her son . . . Margie Byrne is enjoying her vacation in South Dakota and Montana . . . Jennie Watkins' daughter is visiting from Cleveland, Ohio . . . Lola Hansen welcomed her children home after their summer vacation in Iowa . . . It is rumored that wedding bells may soon be ringing for Stewart Howard & Mary Van Valkinburg . . . A speedy recovery to Helen Howard and Mary Norris, who have both been ill . . . We have welcomed Lucy Thomas, Betty Shimonek, and Ray Lizarraga back to work again after their bouts with surgery, injuries, and illness . . . Nina Schuble plans a visit to the West Coast for her vacation . . . Louise Arnow, Hazel Lintz, and Thomasa Matthews all enjoyed September vacations . . . Mary Cioppa, who attended a religious assembly of her faith while in S.F., reports that more than 50,000 people were present at the assembly.

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GENERAL SERVICES . . . William Wesley spent his vacation in California . . . Lupe Romo vacationed in Mexico . . . Pearl Rogers was surprised by the employees, who served cake and punch in celebrating her birthday . . . Charles Brown rushed to California to be with his wife who is in the Hospital seriously ill . . . Robert Culling spent his vacation camping in Northern Arizona; returning to work he injured his leg and will be confined for another two weeks . . . Walter Erbaugh and Maude Sterns vacationed at home . . . resting . . . Odethel York spent her vacation with her family, who were ill . . . Our condolences to Robert Sidoma, whose brother-in-law passed away and to Roy Yancey who is leaving for Omaha, Nebraska to attend the service of his mother; also to Virginia Velasquez, whose father suddenly passed away . . . Goldie Strickland and her husband vacationed in Oklahoma . . . Maude Lemons is recuperating from a hip fracture and surgery at John C. Lincoln Hospital, and Sallie Jamerson, who has been very ill the past two weeks, will be hospitalized . . . A very speedy recovery to you both and to the others who are on the "sick list."

DIETARY DEPARTMENT . . . Mrs. Bishop visited the coast where she attended an assembly of her faith . . . Abe Espinoza is at home nursing a bad cold . . . James Patton, Walter Harris, Charles Walker, Angelia Clubb and Margaret Livingston all enjoyed September vacations . . . Harold Von Norton is visiting San Francisco . . . Leo Merchant is boasting that "It's a Boy" . . . Audrie Wickham took time off getting the children ready for school, then spent a week-end at Payson . . . Lella Hughes is in Texas caring for her daughter who is ill . . . Meta Nelson "minded" the store while her husband vacationed . . . Bertha Bracamonte took leave to care for her husband during a recent illness . . . Mrs. Edwards enjoyed a week-end in Tucson while her doctor husband attended business . . . Mrs. Coy Wall is off to the coast to attend a Dog Show in Inglewood with friends . . . We have welcomed Violet Craft and "Johnnie" Uzzel back to work after being off duty due to illness . . . We hope that Marie Starkweather will soon recover from her back injury.

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BUSINESS OFFICE . . . Helen W. Rice and Aletha Clarke attended the Cost Finding Workshop presented in Flagstaff, September 14 and 15 by the Arizona Branch of the American Association of Hospital Accountants . . . Jim Greene, the son of Ollie Lee, arrived in Phoenix early Sunday from New Mexico, where he worked during the summer. Tuesday noon he left for Hawaii where he will attend College . . . Mabel Hemminger is enjoying a two weeks' visit with her sister and brother-in-law from Dixon, Illinois . . . Pauline Cutlip is enjoying a week's vacation . . . Lee Clarke was presented with a beautiful corsage of roses by Helen Rice, Office Manager, honoring Lee's thirteen years of service in the Business Office.

ENGINEERING . . . Charles Aley, Ernest Miller, enjoyed September vacations . . . Ray Anderson and family enjoyed camping and fishing in the White Mountains . . . Foster Cole's relatives are visiting with him from back East . . . Rex Leonard spent his vacation moving into their new home . . . Grady Stewart went frog hunting; also, Virgil Cox is taking a few days off to go antelope hunting . . . good luck, Virgil . . . Shorty Faulkner has been on sick leave . . . all medical tests have been completed on George Gibson, and he is scheduled for heart surgery October first . . . A speedy recovery, George . . . Engineering welcomes Herbert Clingerman, a new carpenter.

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MEDICAL STAFF . . . Dr. and Mrs. Zito are presently on a motor trip with no particular destination in mind . . . Word has been received of the death of Mrs. Eva Lawler, wife of a former Staff Member, Dr. Philip Lawler. Mrs. Lawler also had been employed here as Operating Room Nurse . . . Dr. Wick's son, Alan, has arrived in Israel where he will study and work for the next six months . . . Dr. Saravia and family did some sightseeing in and around Arizona during a short vacation.

RECORD ROOM AND SOCIAL SERVICE . . . Helen Hohman and husband traveled to Santa Fe and Albuquerque, New Mexico on vacation . . . Margaret Minor spent a week in Tucson during September . . . Grace Jacobs resigned and plans to move to Tucson soon. Her duties have been assumed by Sherrill Millsop . . . Philipine and Clara Castellana visited friends in California and enjoyed the cool weather for a week . . . Joy Carter accompanied her husband on a business trip to Las Vegas and parts of Arizona.

More . . . Next month.

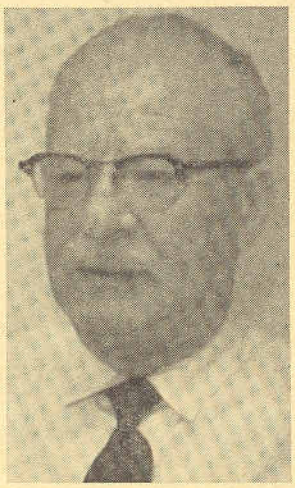
Personality Profile

MEET

Dominic Zito, M. D.

Staff Physician

It is a pleasure introducing Dr. Dominic Zito, Staff Physician, to those who are not already acquainted with the congenial doctor. He has been with ASH for the past six years, and his duties are mainly caring for the male geriatric patients as well as the patients on the J-10, J-9 and the TB wards, which adds up to approximately 400 patients.



Dr. Zito has enjoyed a long and varied career in the field of medicine, maintaining a private practice in New York until his arrival in Arizona some 18 years ago. He is a graduate of an eastern University and a member of the Phi Iota Nu Fraternity. In 1944, during WW II, when doctors were at a premium, Dr. Zito was on the staff of the Memorial Hospital. Here he practically became a one-man institution, not only performing the duties of Hospital Physician, but also assisted in surgery and in the delivery room as well. All this along with his own responsibilities, made for a mighty busy routine.

Since his affiliations with ASH in 1955, Dr. Zito has faithfully administered to the care and well-being of not only the aged ones, but to the other patients as well, his interest in all his patients being sincere, and he is never too busy for a smile or an encouraging word . . . even to giving a little extra time to those who want to further discuss their problems with him.

Dr. Zito's private life is almost as busy as his schedule at the hospital, and he strives to devote as much time as is possible to his extraordinarily fine stamp collection, which we understand is to be exhibited.

He is married and both he and his wife enjoy the relaxation of listening to symphonies, as well as to operas, or indulging in the privilege of reading the classics. These things he claims as being his foremost "hobbies." He is also a member of the National Geographic and National History Societies.

Questions & Answers

By Personnel Division

QUESTION: One week I worked two days and did not get paid for my days off, Saturday and Sunday. Why?

ANSWER: Because you did not work at least four days of your work week and had not earned a day off. See paragraph A.1., Procedure Letter P-5.